



2025 IMPACT REPORT

TRANSFORMING LIVES, FAMILIES AND NATIONS
THROUGH LEADERSHIP THAT WORKS FOR AFRICA,
IN AFRICA, BY AFRICANS.

FOUNDERS' MESSAGE



2025 was a year of courage, impact, and breakthrough characterised by depth of transformation and measurable growth. Over a decade ago we began with a conviction that Africa’s future depends on leaders who are not only competent, but grounded in identity, values and responsibility.

We envisioned leaders emerging who influence systems, transform communities, and renew hope across Africa. We are happy to report that this vision was realised in thousands of lives across our platforms and in-person interventions.

We observed women break leadership barriers, youth step into political courage, families rediscover purpose, and communities begin to act boldly for the common good. None of this was by chance, talent, or circumstances — but by intentional leadership formation rooted in identity, character, and purpose.

As one participant shared:

“We are geared up to take the world by storm. Thank you for the opportunity to learn, relearn, and unlearn.” — Caroline Lamas

We celebrate every participant, partner, mentor, and supporter who believed in the possibility of transformation.

Together, we are weaving a legacy of leadership that transcends generations. And this is just the beginning.

Michael & Letitia Ohene-Effah

LEADERSHIP BEGINS WITH WHO YOU CARRY

In Africa, leadership is often discussed in terms of power, position, or politics. At LeadAfrique International, we believe leadership begins with genuine care.

In 2025, as we trained women in politics, youth in civic courage, families in resilience, and teachers and students in classrooms, one truth became clear: every space we enter ultimately touches a child, a mother and future not yet born.

Leadership is intimate. Every policy affects real lives. Every decision shapes a future we may never meet.

Africa has enormous potential with over 400 million people aged 15–35. This demographic reality presents exponential opportunity. However, without deliberate cultivation, it also presents risk of unemployment, civic unrest, and weakened democratic participation.

At LeadAfrique International, we intervene:

- Before failure becomes policy
- Before disillusionment becomes disengagement
- Before broken families reproduce broken systems

We invest intentionally in women shaping public decisions, young people inheriting institutions, parents forming values, teachers shaping minds, and entrepreneurs stabilizing communities.



2025 IMPACT SNAPSHOT

REACH & EXPANSION

200+



FEMALE LEADERS TRAINED

3000+



YOUTH LEADERS TRAINED

30,000+



PARENTS & EDUCATORS EMPOWERED

ENTERPRISE & ECONOMY



57 ENTREPRENEURS TRAINED

20 VENTURES PROGRESSING TOWARD SCALE

MEDIA & VISIBILITY



38 TEACHER TRANSFORMATION EPISODES
STRATEGIC DIGITAL LEADERSHIP INFLUENCE

OUTCOMES ENHANCED



1000 TEACHERS TEACHING OUTCOMES ENHANCED.

PROGRAMMATIC IMPACT



NATIONAL DEVELOPMENT DIRECTORATE

EMPOWERING WOMEN IN POLITICS (EWIP)

In 2025, EWIP trained over 150 women leaders, including Members of Parliament, political party candidates, District Chief Executives, and regional female leaders. Participants gained governance tools, civic voice, campaign strategy skills, and leadership confidence strengthening their capacity to serve over 500,000 citizens collectively.

The uniqueness of EWIP lies in:

- ▶ Engaging political party management to open more space for women
- ▶ Orienting spouses to better support female leaders
- ▶ Equipping women with strategic leadership tools

Participants consistently described the program as transformative:

“It is a great program for building confidence and leadership skills.”— Ama

“The training helps you to overcome the challenges women generally face in their quest to lead.”— Adjoa

“This program equips you as a woman in politics to take up space. It transformed my mindset and brings out the best in women with purpose.” “Go for it! You’ll get a lot of insight that you didn’t know you needed.” — Naana

Magaret, a female Mayor trained under EWIP — shared that for the first time she understood how leadership integrity and service culture influence citizen trust. Her district has now instituted monthly town halls to solve community issues collaboratively.





GHANA YOUTH LEADERSHIP ACADEMY (GYLA) FROM TRAINING TO TRANSFORMATION

In the past year, GYLA trained 40 Academy Fellows through intensive leadership development equipping them with practical skills in leadership, advocacy, and civic engagement.

But the true measure of impact is not attendance; it is action.

Participants moved from theory to courage in real time. As Kwame reflected:

“Thank you LeadAfrique for the opportunity to learn, to grow and to change.”

For many, the shift was immediate and tangible. Yaa described standing before a representative of the President and Members of Parliament; initially overwhelmed, but drawing directly from the coaching she received:

“This morning, I was tense... I didn’t know I was going to present in front of a representative of the President and Members of Parliament. I remembered the coaching I received and I pulled through.”

That is not inspiration. That is applied leadership.

The ripple effect continued beyond the classroom. After participating in GYLA workshops, Kojo mobilized a community clean-up and civic dialogue in his locality; catalyzing environmental responsibility and youth civic participation. Training translated into community action.

Across cohorts, participants consistently describe LeadAfrique as more than a training provider:

“A beacon of hope for better leadership tomorrow.” — Afia

“Looking at the future through GYLA’s lens, I can see a bright future for our country.” — Abdul

GYLA is not producing passive beneficiaries. It is cultivating young leaders who do not wait for permission to lead; they step forward, equipped, confident, and committed to shaping Ghana’s future.





BLACK STAR SUMMIT

In May 2025, we convened the maiden Black Star Summit, bringing together over 230 young leaders from diverse youth development programs across Ghana. Under the theme “Mobilizing the Youth for Rapid Socio-Economic Development in Ghana,” the summit created a powerful platform for reflection, dialogue, and collective action on the future of the nation.

Through keynote addresses, panel discussions, and a collaborative World Café session, participants engaged deeply on issues of leadership, civic responsibility, and youth participation in governance.

Influential speakers and policy leaders challenged young people to shift from passive observation to active leadership, emphasizing that national transformation begins with

mindset change, values-driven leadership, and consistent civic engagement.

It also resulted in the formation of volunteer working groups and a youth-led platform, “The Ghana Project,” to continue conversations and develop practical solutions to Ghana’s development challenges.

The Summit sparked renewed commitment among participants to champion accountability, education, and youth inclusion in policy spaces.

By convening emerging leaders and fostering meaningful dialogue, the Black Star Summit strengthened a growing movement of young Ghanaians determined to take ownership of the nation’s future and drive sustainable socio-economic transformation.

FAMILY DEVELOPMENT DIRECTORATE



As part of our Family Programs, we introduced an initiative designed to support parents with practical tools to raise confident, emotionally healthy, and resilient children.

The program created a safe space for parents to reflect on their own experiences, strengthen their relationships with their partners, and better understand the needs of their children.

This program was delivered through a blend of virtual and in-person sessions, enabling wider participation and meaningful engagement with parents.

Through interactions, discussions, and activities, parents explored topics such as communication, personality types, and positive discipline. Activities like role-playing, guided reflections, and couple connection sessions helped parents think deeply about how their words, actions, and relationships shape their children's development.

The program also created an opportunity for parents to connect with others facing similar challenges, share experiences, and learn from one another.

Many participants left the sessions with new perspectives on parenting, improved communication within their homes, and a stronger commitment to building healthier family relationships.





MOTHERS LIFTING MOTHERS

Through our Mothers Lifting Mothers Program, we created a safe and empowering space for mothers to learn, share experiences, and strengthen their capacity to nurture thriving families.

During this period, 26 mothers were trained, supporting them with practical knowledge on parenting, emotional support, and building healthy home environments.

The impact of this initiative extended far beyond the training room. As these mothers applied what they learned in their homes, the benefits reached over 104 indirect beneficiaries, including husbands and children.

This led to healthier family interactions, stronger emotional connections, and more intentional parenting within their homes.





FATHERS LIFTING FATHERS

Through our Fathers Lifting Fathers program, we worked directly with 14 fathers. These fathers showed up, leaned in, and went through training that gave them essential tools, honest conversations, and real support to become the kind of fathers their families need.

The beautiful part? The change doesn't stop with them. Because these 14 men are putting what they learned into practice at home, more than 52 wives and children are already feeling the difference; stronger relationships, calmer homes, more present and engaged fathers.

This is exactly what Fathers Lifting Fathers is all about: ordinary men supporting each other to break old patterns, show up better, and lift their whole families in the process. One father at a time, we're helping build healthier homes and stronger communities that will last for generations.



**PERSONAL AND ENTERPRISE
DEVELOPMENT DIRECTORATE**

COMPASSION BUSINESS CHALLENGE

The 2024–2025 year marked a defining chapter for the Compassion Business Challenge (CBC). It was a season characterized by discipline and measurable entrepreneurial growth. From the very beginning, we were guided by a clear conviction that young entrepreneurs within the Compassion International community need more than passion to succeed. They require structure, financial intelligence, sound governance systems, and investor-ready clarity to build businesses that can endure, expand, and generate opportunities for themselves.

This conviction shaped our approach and firmly anchored our commitment to fostering decent and sustainable job creation. By strengthening entrepreneurial capacity, we are not only helping individuals build profitable ventures but providing businesses with the tools to generate employment, create stable income streams, and offer dignified work opportunities within their communities. Each strengthened business becomes a platform for new jobs, apprenticeships, and economic participation for young people and local workers.

As a result, 57 small business owners were equipped with practical tools, strategic insight, mentorship, and access to valuable networks

to strengthen and scale their operations across diverse industries. More than 40 businesses have since transitioned from informal setups to structured enterprises with improved financial management systems, clearer governance frameworks, and intentional growth strategies.

“I am grateful to LeadAfrique for their dedication to our growth. Through the program, I can now price my services properly, track my expenses consistently, manage my finances well and created jobs by employing two people from my community.”-Kwame, an alumni of Compassion Business Challenge 2024-2025



EDUCATION PROGRAM



FIDELITY FINANCIAL LITERACY TEACHER TRAINING PROGRAM

LeadAfrique International, in partnership with Fidelity Bank Ghana, successfully delivered a targeted Financial Literacy Program for educators. The two-day workshop (held on September 1 and 8, 2024) equipped 64 teachers from Orange Schools with essential financial knowledge and practical skills to improve their personal financial decision-making and long-term security.

The program addressed critical gaps in financial literacy among Ghanaian teachers, where national studies have shown low levels of understanding in areas such as savings, loans, and interest. The sessions covered areas such as core financial concepts, effective money management, understanding personal money personalities and behaviours budgeting, saving, and practicing delayed gratification, bank account opening and management, entrepreneurship basics, including risk-reward balance, Investment principles (compounding, diversification, and risk management)

Participating teachers are now better positioned to make informed financial choices, manage stress, and achieve greater life fulfillment. Importantly, this knowledge will extend beyond the teachers as role models and classroom facilitators.





TEACHER TRANSFORMATION PROGRAM

One of our key education achievements was the development of 38-series Teacher Transformation episode on LeadAfrique TV on YouTube under the Giving for Change (GFC) program supported by Star Ghana Foundation. Over 1000 teachers were oriented on the content to foster leadership in classrooms and communities, turning schools into safe spaces for critical thinking and values-based learning.

As one youth leader reflected: Name: Bright from Donkorkrom Primary/ JHS “After the training, I have adopted a more guidance and counselling-based approach to classroom management. I now counsel my learners before lessons begin, to set expectations, prepare their minds for learning, and address behavioural concerns proactively. I have also stopped using corporal punishment, replacing it with positive discipline strategies. As a result, I do not only relate to learners as an instructor but also as a mentor and parental figure, creating a supportive and trusting classroom environment. In addition, I now assign

Leadership roles to learners as much as possible to make them accountable and take ownership of their actions. Education remains our long-term nation building strategy.

Our intervention transcends borders, and this year we were in Benin to work with over 100 students of xxxxx International School during a leadership bootcamp on the subject, “Sparking Leadership Together.” We led students to know and understand themselves better, why they do what they do and provide them with tools and tactics to course correct. Transformation is visible not only in policy rooms but in homes, businesses, classrooms, and communities.

START-RIGHT CONFERENCE

At the start of 2025, we supported Sunny FM's Start-Right Conference to equip young people with one of the most important life skills; setting clear and meaningful goals for their future. The program was designed to help young people begin the year with clarity, purpose, and a strong sense of direction.

Through two conferences, 338 young people were trained using the Learning2Learn and Goal Setting framework. The sessions created a space where they reflected on their dreams, identified their strengths, and learned practical steps for SMART personal and academic goals.

For many of the participants, this was their first time intentionally thinking about the future they want to build. The conversations and activities challenged them to see beyond their current circumstances and believe that their choices today can shape themselves and the lives they will lead tomorrow.

By the end of the conferences, young people left not only inspired but also equipped with tools to plan, prioritize, and pursue their goals with confidence. The Start-Right Conference continues to plant seeds of vision, discipline, and self-belief in the lives of young people, empowering them to take ownership of their future.





PREFECTS TRAINING 2025

Our School Prefects Leadership Training Program aims to strengthen the leadership capacity of student leaders and empower them to serve as positive role models within their school community. Recognizing the critical role prefects play in shaping school culture and guiding their peers, the program focused on building discipline, integrity, emotional awareness, and responsible decision-making.

Through this initiative, 44 prefects from Ghana International School and SOS-Hermann Gmeiner International College were equipped with practical leadership tools and structured decision-making frameworks. The training emphasized service-oriented leadership, collaboration, accountability, and effective communication skills that enable student leaders to support school administration while fostering a respectful and inclusive learning environment.

By investing in these young leaders, the program strengthened a generation of students prepared to lead with responsibility, influence their peers positively, and contribute meaningfully to their schools and wider communities.

LEADERSHIP FARM SUMMER CAMP 2025

The Leadership Farm Summer Camp 2025 was a seven-day residential program designed to nurture emotional intelligence among 97 young people aged 5–20. To accommodate different school calendars, the program was delivered in two separate sessions, ensuring full participation.

Through a structured 8-step framework, campers developed critical skills in emotional awareness, empathy, self-regulation, and relationship building. Guided activities, reflective exercises, and storytelling enabled participants to identify, express, and manage their emotions, as well as support peers through challenges. Many campers reported newfound confidence in sharing personal experiences and understanding the feelings of others.

The camp also included a parents' forum, providing personalized guidance to help families reinforce and sustain the lessons learned during the program.

The program's impact extended beyond the 97 direct participants, who developed emotional intelligence skills they could apply at home, school, and in their communities. These lessons also reached over 500 parents, siblings, teachers, and peers, who experienced positive behavioural changes as a result of the campers' growth.





SCRIPTURE UNION (SU) TRAINING

We partnered with Scripture Union (SU) to train 50 campers at the Scripture Union Camp 2025 to equip them to intentionally plan their lives through structured goal setting across three key areas: personal growth, academic development, and spiritual formation. Through this training, participants gained practical tools to set clear goals, develop discipline, and make more intentional decisions about their future.

The impact of the program has extended beyond the immediate participants. The 50 trained campers are applying these goal-setting principles in their schools, churches, and peer groups, influencing and encouraging others to adopt the same mindset.

As a result, the initiative has directly and indirectly impacted over 500 young people, fostering a generation of youth who are more focused, purpose-driven, and equipped to plan for their future.



**ORGANIZATIONAL STRENGTH
& FUTURE DIRECTION**

As we transition into 2026, we aim to scale to reach 1 million learners annually, leveraging:

- Hybrid digital learning
- Public leadership programs
- Community partnerships

LeadAfrique International is evolving from program delivery into a leadership ecosystem influencing systems, policies, schools, enterprises, and civic platforms long-term.

Africa's future will be shaped by bold, informed policies driven by transformed narratives and courageous action.

Partner with LeadAfrique International as a funder, grant partner, or implementing collaborator to change Africa's trajectory one person, one family, one system at a time.



“
LEADERSHIP IS INFLUENCE.
NOTHING MORE.
NOTHING LESS.
”



VISION 2026

- ▶ **1M** learners reached
- ▶ Stronger digital education systems
- ▶ Expanded civic leadership pipeline
- ▶ Deepened family leadership culture



...for creative and responsive leadership

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